

Commanding Officer's Training Philosophy and Guidance



Our training standards, in peace, will define our ability to win in war. As Artilleryman, the inherent technical responsibilities we face in furnishing fire support further define the training standards of excellence we must achieve. Balancing these technical needs with the continuous unit and individual training standards is an august responsibility, a responsibility that can only be sustained utilizing organized and efficient methods of training.

Mission: On order, 1st Battalion, 10th Marines provides close and continuous artillery support to the Marine Air-Ground Task Force by destroying, neutralizing or suppressing enemy targets that threaten the success of the supported unit.

Method: Train hard, efficiently, realistically and often:

Train Hard: Artillery is a complicated and difficult art and science to master. Artillery is reliant on all the functional areas with the smallest tactical unit. In short, it is hard without additional effort. Commanders will utilize initiative to incorporate those situations where we must be prepared to operate. From reduced communications, night time operations, operations in CBRN environments, to non-standard position areas , roles and functions, Commanders will prepare their units for the unexpected nature of modern warfare. Training hard, does not mean training foolishly, risk mitigation through ORM and common sense must be applied.

Train Efficiently: Utilizing the Mission Essential Task List (METL), Training and Readiness Standards (T&R) and Individual Training Standards (ITS), Commander's will develop efficient and effective training which improve unit deficiencies while sustaining or improving unit strengths. This concept takes engaged leadership, at all levels, to enact and sustain. All available training aids and venues must be utilized (ISMT, DVTE, SOI Courses, etc). Supervision is tantamount when ensuring efficient training and leaders must be engaged to ensure this goal is met.

Train Realistically: We are the supporting unit, we must learn how to interact with our supported counterparts. When we go to the field, CPX, cross talk or otherwise, we will make the concerted effort to incorporate our maneuver brethren. It takes imagination and initiative to define and implement training which is informative, engaging and realistic. Furthermore, our Marines and sailors cannot become myopic in their roles. Historically, the artillery must be prepared to perform a variety of missions in support of the MAGTF.

Train Often: Organized planning must be implemented in order to balance garrison and training requirements. However, Commanders will take every opportunity to go to the field and train. From CPX to RSOP, individual and crew serve weapons shoots, convoy ops, to artillery live fire, units must be engaged in getting off on N street and into the field. The truth of any unit can be found within their actions in the field.

Endstate: 1st Battalion, through an organized and standards based training plan, prepared to accomplish assigned mission in support of 2D Marine